

Skagit County 2017 Top Employers

The Center for Economic and Business Research at Western Washington University asks businesses for permanent full-time employees based in Whatcom County each year – the following table is for employment counts as of 12/31/17 for those businesses with more than 100 employees. Getting this information is harder than you might think due to differences in how companies define full-time, how to count people who work in different locations during the year, etc. Numbers in the table should be used for discussion purposes and reference, with an understanding of the uncertainty surrounding the numbers.

Not all companies contacted agree to have their employment numbers published. If an omission is believed to have occurred, please contact the Center for Economic and Business Research at Western Washington University by phone at 360 -650-3909 or by e-mail at cebr@wwu.edu.

Skagit County Top Employers, 2017

2017 Rank	2016 Rank	Company Name	FTE	Full- time Employees	Total Headcount	Notes
1	1	Skagit Regional Health			1802	Estimated based on previous years
2	7	Mount Vernon School District			998	
3	19	Skagit Horticulture LLC (Formerly Skagit Gardens)	322		980	658 Seasonal/Temporary
4	4	Skagit County Government		661	809	148 Seasonal/Temporary
5	3	Janicki Industries		785	785	
6	5	Sedro Woolley School District			683	
7	2	Island Hospital	568		568	
8	9	Swinomish Casino			559	
9	N/A	Draper Valley Farms		519	519	
10	8	Shell Puget Sound Refinery		500	500	
11	6	Skagit Valley Casino Resort			427	Seasonal/Temporary
12	10	Peace Health United General Medical Center			400	Estimated based on previous years
13	11	Tesoro Refinery			394	Seasonal/Temporary
14	12	Burlington-Edison School District	224.97 teachers, 165.57 classified		390.54	

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15	13	PACCAR Technical Center			340	Estimated based on previous years
16	15	Hexcel	299		299	
17	14	Dakota Creek Industries Inc.	243		243	
18	16	Skagit Bank			199	Estimated based on previous years
19	17	Walmart			190	Estimated based on previous years
20	18	Costco			160	Estimated based on previous years
21	20	Home Depot			125	Estimated based on previous years
22	21	Karmart Chrysler Dodge		115	115	

Key Notes:

How do you count employees? We ask for three different numbers and they mean different things. As you can tell from the table we rarely are able to collect all three BUT different employers count their employees differently due to their unique operations. FTE, or full-time equivalent is a mathematical equation of total hours worked in the year divided by 2080 – essentially if all jobs were full-time this is how many employees they would have. Full-time employees is the number of employees that work the equivalent of 40 hours per week. Total headcount is the total number of people on the company’s payroll regardless of how many hours they work.

How accurate are these? We collect the information from each company (or estimate if the company does not respond or chooses not to provide the information – we note this in the list).